

The WNC logo is displayed in a large, bold, blue font. The background of the slide is a photograph of a modern glass skyscraper with a 'WNC' sign on its facade. In the foreground, there are out-of-focus green leaves and a white wind turbine.

Foreign Talent Program

2022/3/25



Agenda

- WNC Company Introduction
- WNC Talent Program



[WNC company website](#)

About WNC

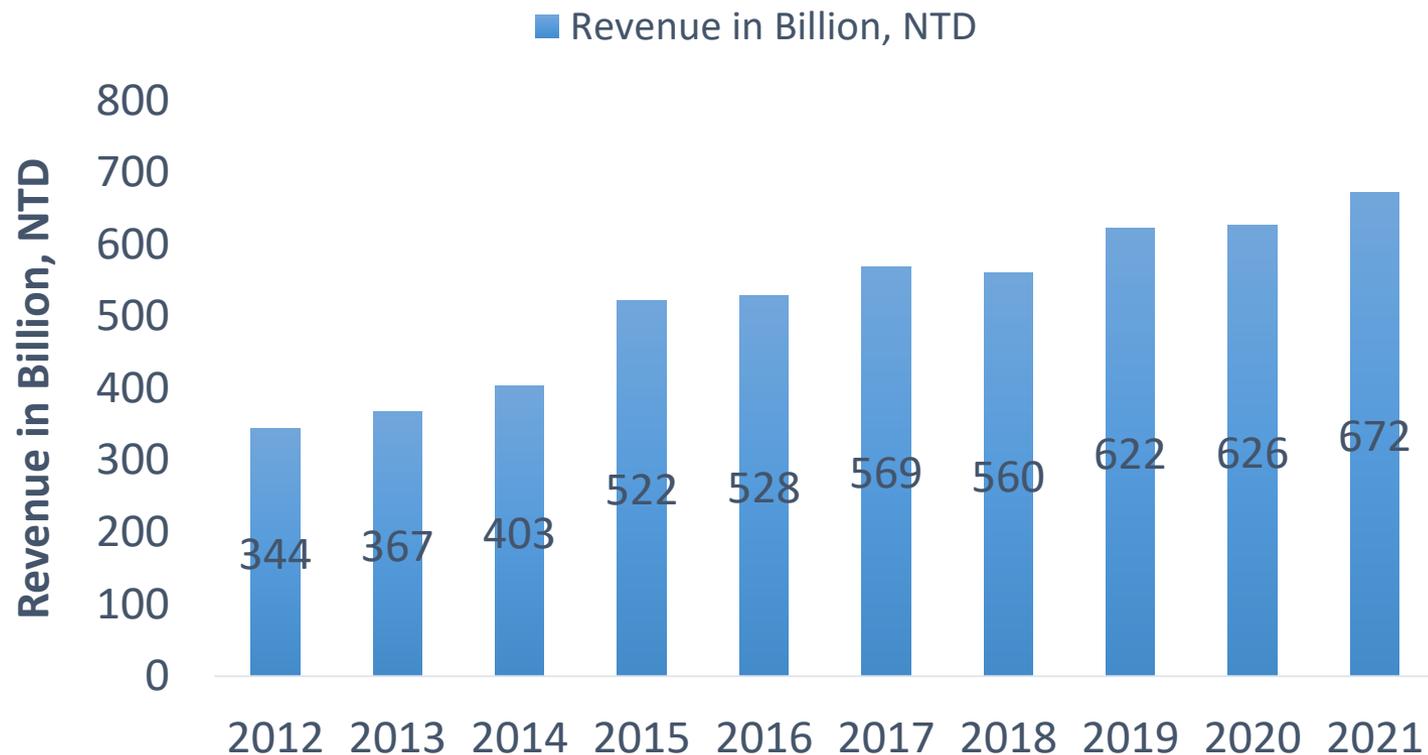
[WNC Video Link](#)

[about WNC Website link](#)



Financial Performances

- ✓ To generate the necessary resources for the long term success through sustained profitable growth.



Wistron Affiliated Companies

- ✓ All companies are independently listed.
- ✓ The companies create synergy by leveraging the technological prowess of one another.



Industry-leading provider of broadband communications, IoT, and automotive products

Revenue: US\$2.43B (2021)
Employees: 12,637 worldwide
Established: 1996



Fortune Global 500 and a world-leading ODM

Revenue: US\$31.1B (2021)
Employees: 77,570 worldwide
Established: 2001

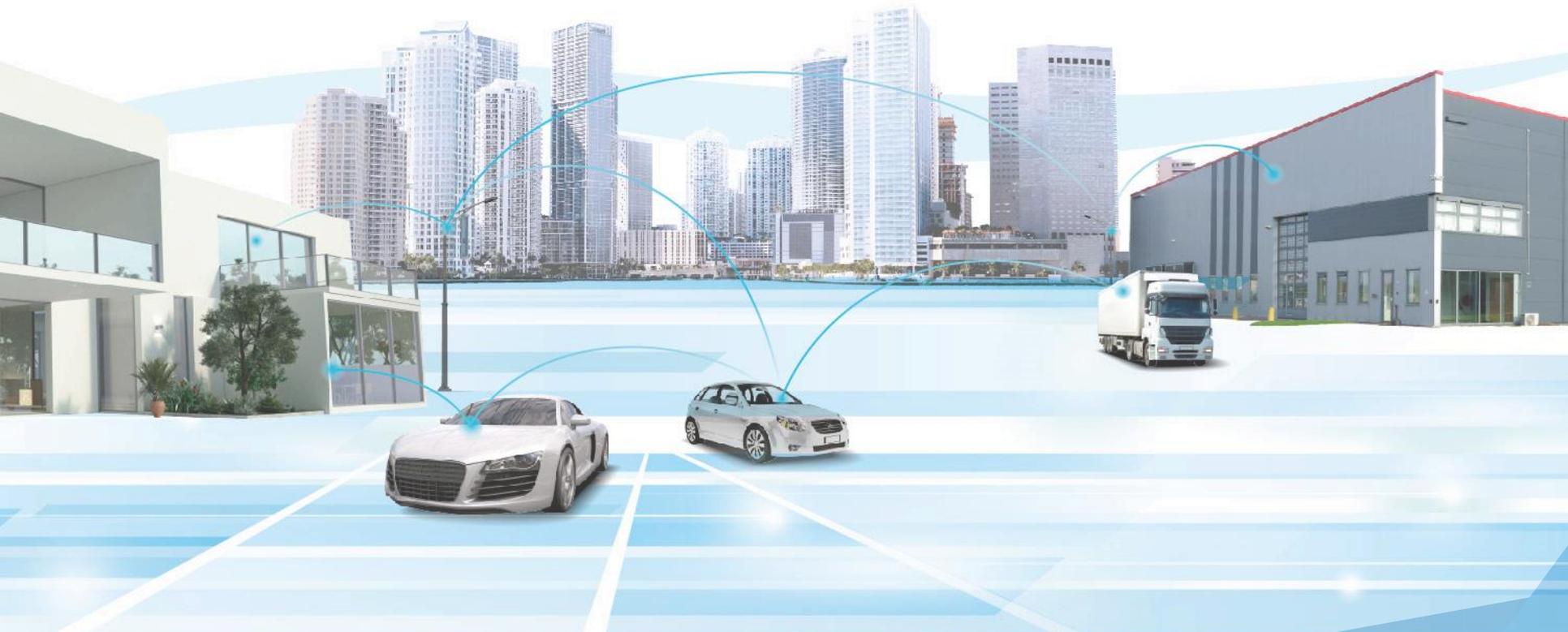


A leading provider of hyper-scale data center and cloud infrastructure solutions

Revenue: US\$7.0B (2021)
Employees: 1,133 worldwide
Established: 2012

Mission Statement

To be an industry-leading provider of broadband communications, IoT, and automotive products



Milestones

- Ranked No.1 by revenue (2021) among listed network communications companies in Taiwan
- First to launch 5G home FWA solution in the U.S.
- A major supplier of automotive-grade wireless modules, 77/79 GHz high-frequency radar products, and smart meter communication solutions
- Leading Wi-Fi EAP provider. Serves as an alpha site for the world's major chip suppliers.
- Has the highest (30%) global market share for laptop built-in antennas



- 1996: Founded in Hsinchu, Taiwan
- 2002: Moved offices to Hsinchu Science Park
- 2010: Established HQ in Hsinchu Science Park
- 2016 Established S1 (1st TW mfg. site)

- 5G early adoption/ commercial trials
- Established in-house SiP design and manufacturing capabilities
- Harnessed solar energy at Taiwan HQ & China NQX

- Established:
 - S2 (2nd TW mfg. site)
 - V1 (1st VN mfg. site)
- 1st shipments of:
 - 5G Mobile Hotspot
 - 11ax enterprise AP
 - Cat. 20 LTE CPE
 - GPON ONT
 - Android TV OTT STB

- 1st shipments of:
 - 5G CPE
 - Wi-Fi 6 smart router with voice assistant
 - RFID tunnel antenna

- Began construction of:
 - V2 (2nd VN mfg. site)
 - S3 (3rd TW mfg. site)
- 1st shipments of:
 - 5G repeater
 - Fleet mgmt. recording & tracking device
- R&D and investment
 - 5G O-RAN equipment
 - Wi-Fi 6EVN

- Merged Vietnam sites
- 1st shipments of:
 - 5G O-RAN solution
 - Wi-Fi 6E EAP
 - XGS-PON
 - SD-WAN
 - RSU
- R&D and investment
 - 5G high-power RU
 - 5G smart factory solution

1996~

2017

2018

2019

2020

2021



WNC's Strengths

Superior antenna & RF system integration



Tailored, comprehensive communication solutions



WNC



Automotive quality (IATF 16949) produced at IT-industry speeds



Consistent, rock-solid financial performance

Global Footprint

✓ Our footprint comprises locations in Asia, the Americas, and Europe.

■ R & D Site

■ Business Site

■ Manufacturing Site



VN Plant (Ha Ham)



Employee: 1,600 persons



NEWEB VIETNAM CO., LTD. (Vietnam)

- Add: Land Lot CN01, Dong Van III Industrial Zone, Dong Van Ward, Duy Tien Town, Ha Nam Province, Vietnam
- Tel: +84-226-358-8899
- Fax: +84-226-358-7799

TW Plant (Hsinchu Site)



S1 manufacturing site (Taiwan)

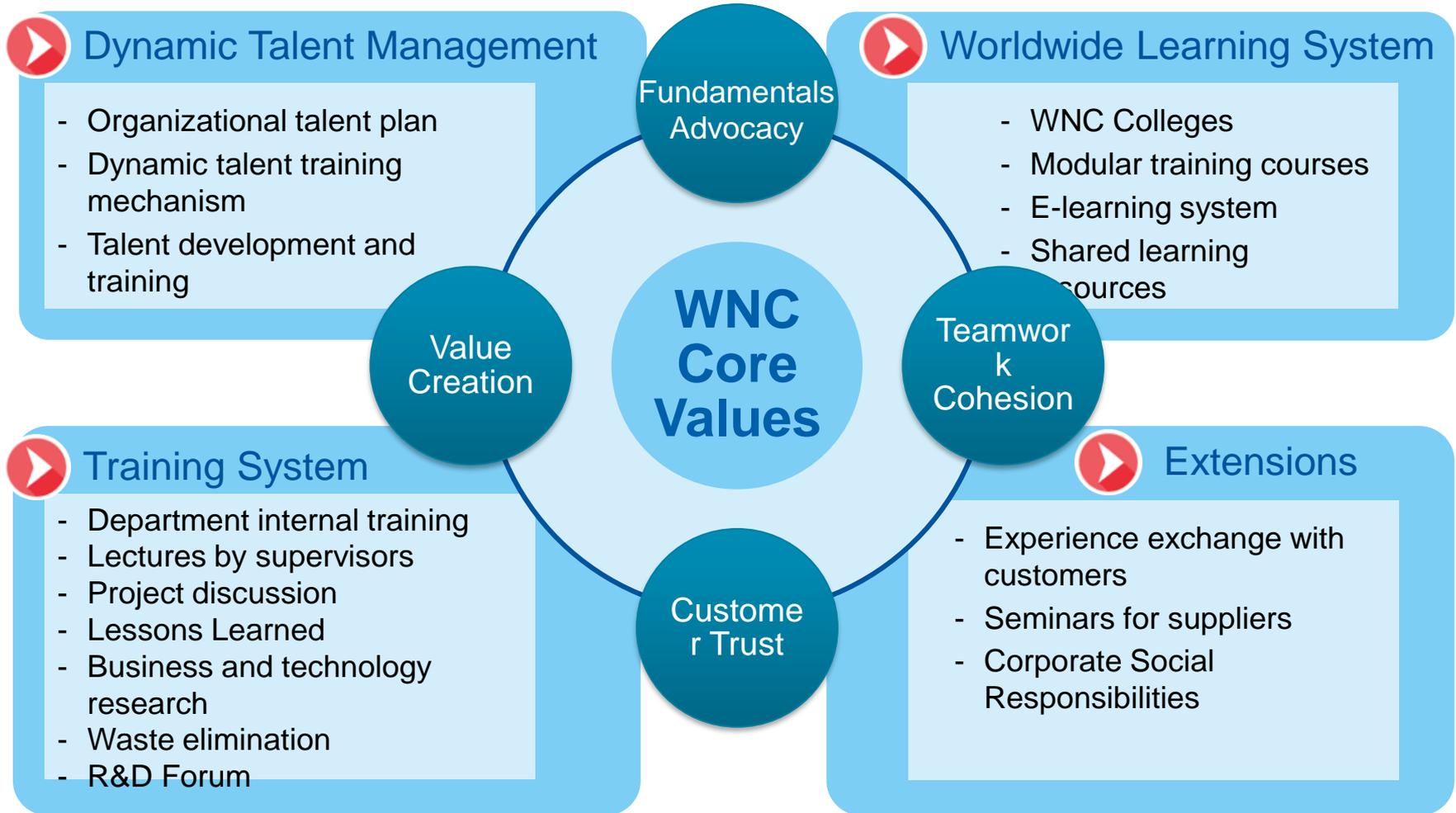
Employee: 2,100 persons

Add: 5 Lihsin Rd. VI, Hsinchu Science Park, Hsinchu 300, Taiwan

Tel: +886-3-666-7799

Fax: +886-3-666-8860

Talent Development



Employee Benefits

- Employees can apply for insurance coverage during their probation period.
- In accordance with the labor laws of Vietnam, employees get time off on national holidays and weekends, and also have annual leave.
- Employees get birthday gifts as well as New Year's gifts.
- Various teambuilding activities and company trips are held.
- Employees can participate in regularly-held training courses, enabling them to improve their career prospects in an industry with a bright future.





Agenda

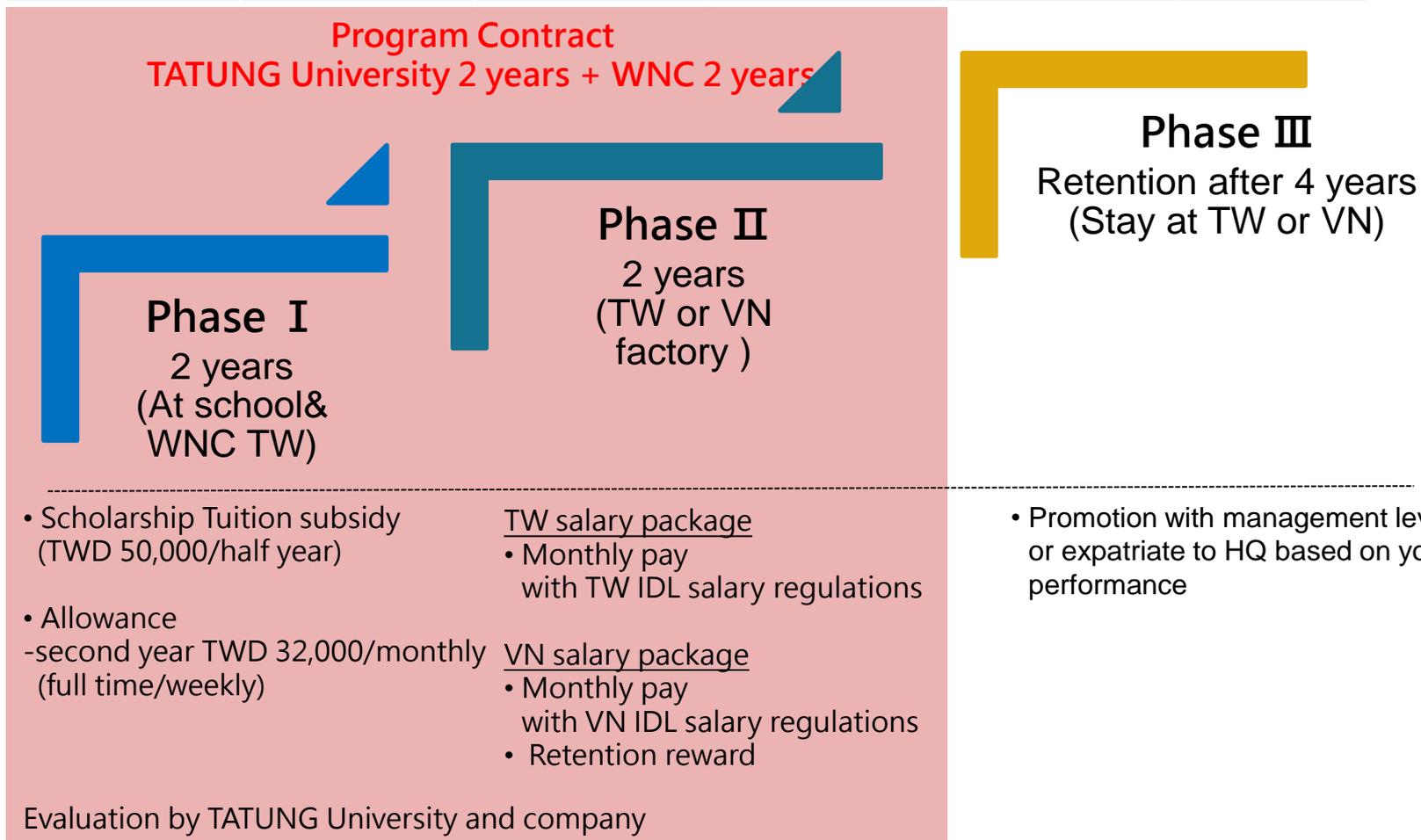
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- **WNC Talent Program**



[WNC company website](#)

Talent Program

- Students have TOEFL IBT 40, TOEIC 450, IELTS 3.5 and above.
- Chinese requirement for graduation: Before graduating from master's degree, the Chinese language level must be at least Level 3 or above (TOCFL 3)



- Scholarship Tuition subsidy (TWD 50,000/half year)
- Allowance -second year TWD 32,000/monthly (full time/weekly)
- Evaluation by TATUNG University and company
- TW salary package
 - Monthly pay with TW IDL salary regulations
- VN salary package
 - Monthly pay with VN IDL salary regulations
 - Retention reward
- Promotion with management level or expatriate to HQ based on your performance

*If you choose to give up during the four years, you need to pay back in proportion.

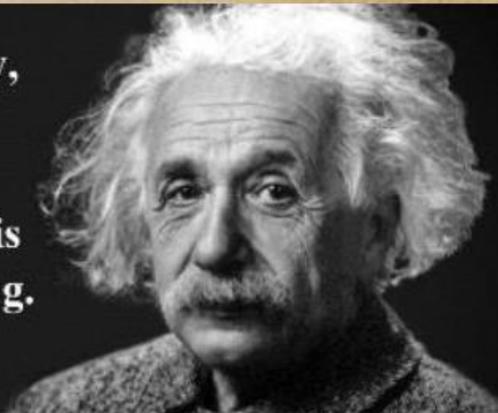
Mindsets for Success

Turning **ME**
to
WE

“Never stop learning,
because life never stops teaching.”

Learn from yesterday,
live for today,
hope for tomorrow.
The important thing is
not to stop questioning.

Albert Einstein



The logo for WNC, consisting of the letters 'WNC' in a bold, blue, italicized sans-serif font.

WNC

Wistron NeWeb Corp.

Welcome to join us!

